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## The Problem with Using **Personality Tests** for **Hiring** - [hbr.org](http://hbr.org)

<https://hbr.org/2014/08/the-problem-with-using-personality-tests...>

So if your **hiring process** relies primarily on interviews, reference checks, ... (4-Q)  
**personality tests** for **hiring**, something I see regularly in my consulting work.

## Are Workplace **Personality Tests** Fair? - WSJ

<https://www.wsj.com/articles/are-workplace-personality-tests-fair...>

**Personality tests** in the **hiring process** have sparked scrutiny, with some companies scaling back and civil-rights groups claiming the **tests** could constitute workplace ...

## What Do **Personality Tests** Really Reveal?

<https://www.shrm.org/.../hr-magazine/Pages/0615-personality-tests.aspx>

What Do **Personality Tests** Really Reveal? ... shouldnâ™t be used in the **hiring process**, ... The strongest **personality tests** to use in the **hiring process**, ...

## Woman Sues Over **Personality Test** Job Rejection - ABC News

[abcnews.go.com/Business/personality-tests-workplace-bogus/story?id=...](http://abcnews.go.com/Business/personality-tests-workplace-bogus/story?id=...)

Oct 01, 2012 · As part of the application **process**, ... Yahoo!-ABC News ... HR professionals use some kind of **personality test** in the **hiring** or employee ...

## **Personality Tests** in **Employment Selection**: Use With ...

[www.cornellhrreview.org/personality-tests-in-employment-](http://www.cornellhrreview.org/personality-tests-in-employment-)

Many employers utilize **personality tests** in the **employment selection process** to identify people who have more than just the knowledge and skills necessary to be ...

## 7 Tips for Using **Personality Tests** to Hire | [Inc.com](http://inc.com)

<https://www.inc.com/.../7-tips-for-using-personality-tests-to-hire.html>

**Personality tests** â€” also known as behavioral assessments and predictive **tests** ... As Shapiro puts it, "The **hiring process** needs to consider the business **process**."

## **Personality Testing** in the **Hiring Process**: Brilliant or ...

[new-talent-times.softwareadvice.com/Blogs](http://new-talent-times.softwareadvice.com/Blogs)

Put simply, **hiring** is hard. **Personality testing** companies like eHarmony are entering the recruiting space--but will algorithms make **hiring** any easier?

## 3 Dangers Of Using **Personality Tests** To Screen Workers ...

[www.businessinsider.com/3-dangers-of-using-personality-tests-to...](http://www.businessinsider.com/3-dangers-of-using-personality-tests-to...)

Apr 09, 2013 · The cost of making the wrong **hiring** decision has led many employers to turn to **personality tests** to better understand their potential employees.

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